

### Case Summary 3 - Career Management - Promotion

<b>Service</b>	Royal Navy
<b>Complaint Type</b>	Career Management - Promotion
<b>Complaint Summary</b>	The Complainant undertook a 2-year training course for a role that no longer exists within the Service, and therefore felt they had been wronged because it hampered future promotion prospects.
<b>Subject to Special-to-Type complaint procedure prior to Service Complaint?</b>	No
<b>SCOAF Referral</b>	No
<b>Outcome</b>	Upheld.
<b>Comment</b>	In addition to feeling that the course was unnecessary, the Complainant considered that their promotion prospects had been hampered as a result of having to spend time taking the course. Promotion could not be awarded as redress, however, an assignment into the higher rank for minimum 3 years was granted, therefore giving the complainant time to fill relevant roles and develop.