

Case Summary 1: Leave

Service	Royal Navy
Complaint Type	Leave
Complaint Summary	Amendment of leave balance to reflect Unit block leave whilst on Long Term Sick Leave
Subject to Special-to-Type complaint procedure prior to Service Complaint?	No
SCOAF Referral	No
Outcome	Upheld. Complainant was recredited 22 days annual leave.
Comment	The complainant had annual leave deducted for periods of Unit Block leave whilst on long term sick leave. They had not been told beforehand that this would happen. As the Complainant was unfit for work and recovery duties and was also attending medical appointments during block leave periods, the complaint was upheld. It was clear that periods of annual leave could not be taken along with the rest of the unit, and thus the Complainant had been wronged.